



Child Protection Policy

The Vale of White Horse Gliding Centre

The VALE of WHITE HORSE GC CHILD PROTECTION POLICY

CHILD PROTECTION POLICY

1. Introduction

This is the child protection policy for The Vale of White Horse Gliding Centre Limited ("the Club"). It aims to:

- a) Establish clear lines of communication for any child protection issue; and
- b) Avoid confusion for instructors, officials and volunteers. For child protection purposes, a child refers to any person under the age of 18. Everyone who works with or around children and vulnerable adults needs to be aware of the laws that aim to protect children from harm.

This policy has been created with due regard to all relevant legislation including, but not limited to the following:

Legislation:

- Children Act 1989
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Equality Act 2010
- Protection of Children Act 1999
- Human Rights Act 1998
- UN Convention on Rights of the Child
- Sexual Offences Act 2003
- Statutory Guidance on Inter-Agency Working: Working Together to Safeguard Children
- Government Green Paper: Every Child Matters
- General Data Protection Regulation (GDPR)

Statutory Guidance

- DfE (2018) 'Working together to safeguard children'

This policy is supported by the policy and procedures set out in the British Gliding Association ("BGA") document "Child Protection Policy and Procedures", which is available from the Club on request or can be downloaded from the BGA website.

2. Policy Statement

Vale of White Horse Gliding Centre Duty of Care

Our core safeguarding principles are:

- That the safeguarding and promotion the welfare of children is of paramount importance;
- That safer children make more successful learners and grow passion in the sport of gliding
- That this policy will be reviewed annually.

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The Vale of White Horse Gliding Centre recognises that sport can and does have a very powerful and positive influence on young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if sport is in the right hands – in the hands of those who place the welfare of all young people first and adopt practices that support, protect and empower them.

Every adult has a legal and moral responsibility to protect young people and disabled adults in sport from abuse.

The Vale of White Horse Gliding Centre recognises that we have a duty of care towards young and vulnerable participants and can help to protect them from abuse. (From *Guidelines for Governing Bodies of Sport and Local Authorities*, Sports Coach UK (NCF), NSPCC.)

The Vale of White Horse Gliding Centre recognises that for Child Protection purposes, a child refers to any person under the age of 18.

3. Principles

The Vale of White Horse Gliding Centre recognises that:

- a) The welfare of young people and vulnerable adults is the primary concern.
- b) All young people whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse
- c) It is the responsibility of the child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.
- d) All incidents of suspicious poor practice and allegations should be taken seriously and responded to swiftly and appropriately.
- e) Students and staff involved in child protection issues will receive appropriate support.

4. Summary of Roles and Responsibilities

Key personnel:

Club's Designated Child Protection Officer	Mr C McPherson Tel: 07741 000973 cmacbmac@gmail.com
BGA Child Protection Leader	Karon Matton karon@gliding.co.uk

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BGA Office	Tel: 0116 289 2956 office@gliding.co.uk
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The Vale of White Horse Gliding Centre Membership are expected to:

- Accept the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their wellbeing and protect them from abuse.
- Safeguard the wellbeing of young people and maintain public trust in the club as an organisation that provides enjoyable and educational experiences for young people.
- Know the names and roles of the Child Protection Leader and Designated CP officer at the club and refer any concerns to these individuals as appropriate.
- Read, understand and comply with the club's child protection policy.
- Have read 'part one' of 'Keeping Children Safe in Education 2022'.
- Respect and promotes the rights, wishes and feelings of young people and disabled adults.

The Vale of White Horse Gliding Centre BGA Child Protection Leader and Club Designated CP Officer are expected to:

- Refer all cases where necessary to the LA designated officer (LADO), children's social care or the police.
- Recruit, train and supervise volunteers to adopt best practice to effectively safeguard and protect young people.
- Ensure all volunteer staff and members adopt and abide by this Child Protection Policy and Good Practice Guidelines. Volunteer staff should abide by the Vale of White Horse Gliding Centre's guidelines.
- Respond to allegations appropriately and implement the appropriate disciplinary and appeals procedures.

5. Good Practice Guidelines

To meet and maintain our responsibilities towards young people we need to agree standards of good practice. Good practice applies to all Vale of White Horse Gliding Centre members and visitors and includes:

- Treating all young people with respect.
- Setting a good example by conducting ourselves appropriately.
- Encouraging positive and safe behaviour among young people
- Being a good listener
- Being alert to changes in young peoples' behaviour
- Reading and understanding the club's Child Protection Policy
- Maintaining appropriate standards of conversation and interaction with and between young people including the use of appropriate and respectful language

It is intended that all volunteers working with children, young people and vulnerable adults will receive training to assist them in the recognition of abuse; the referral process;

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sensible working practices; and to identify 'appointed persons' within the BGA and at club level, whom staff can contact about child protection issues.

Signed on behalf of the Management Committee Les Clark
Role of signatory (e.g., Chairman etc) Chairman